**Struddys Rewards Program: Peer Nomination Form**

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| **Your Name:** | Sally Smith (operations manager) |
| **Person you are nominating:** | John Doe (production manager) |
| **Which value are you nominating them for?** | [ ]  Support [ ]  Sincerity [ ]  Strength [x]  Stretch [ ]  Squad |
| **How has this person demonstrated the relevant value?** Be sure to reference the behaviors within each value and provide some specific examples. | John has demonstrated the below stretch behaviours:* We aim to be industry leaders in Australian manufacturing.
* We pioneer new systems through research and collaboration.

He demonstrated these behaviours in the following ways:* Attended a conference in Sydney to look at options for new machinery for our production.
* Did a great job at networking at this event by making some strong industry connections.
* Conducted an analysis of best available machines, and identified the best one in a proposal to management.
* Implemented the new machine into our production line.
* Increased our operating efficiency by 200% (compared to the previous machine).
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